EXECUTIVE ORDER 25-06

WHEREAS, the men and women of the Missouri State Highway Patrol put their lives on the line every day to ensure the safety and well-being of our communities; and

WHEREAS, the unwavering commitment and sacrifice of Missouri State Highway Patrol men and women deserve to be recognized with a pay plan that reflects our gratitude and steadfast support for their service to the State of Missouri; and

WHEREAS, the current salary schedule for Missouri State Highway Patrol is currently tiered based on years of service with the patrol, with the highest pay tier capping out at 15 years of service; and

WHEREAS, a reasonable administrative change to the pay plan can facilitate a sustainable way to honor the men and women who have served over 12 years in the Missouri State Highway Patrol by allowing them to qualify for the top salary tier for the patrol; and

WHEREAS, this change is necessary to aid in the retention of our most experienced troopers and further secure safety on Missouri highways.

NOW, THEREFORE, I, MIKE KEHOE, GOVERNOR OF THE STATE OF MISSOURI, by virtue of the authority vested in me by the Constitution and the laws of the State of Missouri, hereby order the Director of the Department of Public Safety and the Superintendent of the Missouri State Highway Patrol to modify the Patrol's salary schedule by reducing the time of service required to reach the top salary tier from 15 years of service to 12 years of service.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, on this 13th day of January, 2025.

MIKEKEHOF

GOVERNOR

ATTEST:

DENNY HOSKINS

SECRETARY OF STATE

