



STATE OF MISSOURI
Office of
Secretary of State

CERTIFICATE OF SUFFICIENCY OF PETITION

STATE OF MISSOURI

ss.

SECRETARY OF STATE

I, John R. Ashcroft, Secretary of State of Missouri, do hereby certify that my office has examined for compliance with the Missouri Constitution and Chapter 116, RSMo, the initiative petition submitted by Richard von Glahn with the following official ballot title:

Do you want to amend Missouri law to:

- increase minimum wage January 1, 2025 to \$13.75 per hour, increasing \$1.25 per hour each year until 2026, when the minimum wage would be \$15.00 per hour;
- adjust minimum wage based on changes in the Consumer Price Index each January beginning in 2027;
- require all employers to provide one hour of paid sick leave for every thirty hours worked;
- allow the Department of Labor and Industrial Relations to provide oversight and enforcement; and
- exempt governmental entities, political subdivisions, school districts and education institutions?

State governmental entities estimate one-time costs ranging from \$0 to \$53,000, and ongoing costs ranging from \$0 to at least \$256,000 per year by 2027. State and local government tax revenue could change by an unknown annual amount depending on business decisions.

I further certify that this petition contains a sufficient number of valid signatures to comply with the Constitution of Missouri and Chapter 116, RSMo. Therefore, this initiative petition shall be placed on the ballot at the November 5, 2024 General Election.

IN TESTIMONY WHEREOF, I hereunto set my hand and affix the seal of my office in the City of Jefferson, State of Missouri, on this 13th day of August 2024.


Secretary of State





JAMES C. KIRKPATRICK
STATE INFORMATION CENTER
(573) 751-4936

JOHN R. ASHCROFT
SECRETARY OF STATE
STATE OF MISSOURI

ELECTIONS DIVISION
(573) 751-2301

**Statutory Amendment to Chapter 290,
Relating to Minimum Wage and Earned Paid Sick Time, version 8
2024-038**

Congressional District 1: Sufficient
Signatures Needed: 16,020
Signatures Verified in District: 48,295
Valid Signatures: 28,949

Congressional District 2: Sufficient
Signatures Needed: 22,562
Signatures Verified in District: 33,412
Valid Signatures: 26,701

Congressional District 3: Sufficient
Signatures Needed: 20,812
Signatures Verified in District: 33,578
Valid Signatures: 26,351

Congressional District 4: Insufficient
Signatures Needed: 18,406
Signatures Verified in District: 11,020
Valid Signatures: 6,729

Congressional District 5: Sufficient
Signatures Needed: 17,786
Signatures Verified in District: 25,669
Valid Signatures: 21,183

Congressional District 6: Sufficient
Signatures Needed: 19,512
Signatures Verified in District: 30,610
Valid Signatures: 23,049

Congressional District 7: Sufficient
Signatures Needed: 18,758
Signatures Verified in District: 31,370
Valid Signatures: 23,596

Congressional District 8: Insufficient
Signatures Needed: 16,764
Signatures Verified in District: 1,859
Valid Signatures: 1,765

NOTES: Congressional districts which significantly exceeded the requirements for sufficiency may have additional unchecked signatures. In congressional districts which were determined not to have enough signatures submitted for sufficiency, signatures were not validated, except for counties which may overlap these congressional district(s).