

# Missouri State Archives

## Finding Aid RG 328.01

### Department of Labor and Industrial Relations

### Missouri Commission on Human Rights

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*Abstract:* Records, 1958-2000 (bulk dates, 1963-1996).

*Extent:* 22.31 cubic ft., (34 Hollinger boxes, 5 oversized boxes, 1 map folder).

*Physical Description:* Paper files, digital images, audio cassettes, bound volumes, photographs, microfilm.

*Alternative Formats:* Scrapbooks have been microfilmed (S4592 and S4593).

*Location:* Missouri State Archives.

### Administrative Information

*Access Restrictions:* Some records contain personnel information and/or personnel appeals case files and are restricted. In such cases, staff will provide copies in an alternative format. Human Rights case files are closed by statute, [RSMo 213.077](#), and can only be made public if both parties to the case agree.

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*Preferred Citation:* [Item description], [Date]; [Box and Folder] OR [Volume and Page]; [Series]; Missouri Commission on Human Rights, RG 328.1; Missouri State Archives, Jefferson City.

*Acquisition Information:* Agency transfer. Accession numbers 1984-2, 1990-009, 2012-0095, and 2013-0125.

*Processing Information:* Initial processing completed by unknown archivist. Updates completed by Amy C. Nickless on June 13, 2022 and February 9, 2023.

## Historical and Biographical Notes

The Missouri Commission on Human Rights was established in 1957 by the 69<sup>th</sup> General Assembly (HB 125). The first commissioners were sworn in on April 14, 1958 and began operations that July. During the Commission's first three years, most of the focus was on investigations and fact finding missions of an educational nature.

With the passage of the Missouri Fair Employment Practices Act of 1961 (SB 257), the Commission became the administering and enforcing organization for the Act. The purpose of the Act was to ensure there would be no discrimination in employment due to race, color, creed, religion, national origin, or ancestry. In 1962, Missouri held its first Missouri Conference on Human Rights.

The 73<sup>rd</sup> General Assembly expanded on the Fair Employment Practices Act by passing the Public Accommodations Act of 1965 (SB 246). During the 76<sup>th</sup> general assembly, the Act was amended to include all business (SB 80). The 76<sup>th</sup> General Assembly also passed the State Fair Housing Act (SB 624). In 1978, the Acts were expanded to cover physical and mental disabilities (HB 949 and HB 1266). In 1986, the Missouri Human Rights Act went into effect and consolidated all previous legislation enforced by the Commission (SB 5133).

The Commission consists of one member from each Congressional district plus one member at-large appointed by the governor. Originally part of the Department of Education, during the 1974 reorganization of state government, the Commission was transferred to the Department of Consumer Affairs, Regulation, and Licensing (June 28, 1974 Executive Order by Governor Kit Bond). It was later moved to the Department of Labor and Industrial Relations (SJR 17). Additionally, a July 21, 1969 executive order by Governor Warren Hearnes established a trust fund for the commission.

The Commission focused heavily on minority rights, equal opportunity employment, anti-Semitism, combating fascism, issues posed by the Ku Klux Klan (KKK), pregnancy employment rights, and women's rights. Some key members were famous for roles outside the committee, including journalist Lucille Bluford, lawyer Rush H. Limbaugh, Sr., attorney Milton Litvak, and Reverend Salvatore Polizzi, a Catholic priest who advocated to protect The Hill neighborhood of St. Louis when interstate highway planning threatened to divide it.

## Timeline

Year	Event
1957	Missouri Commission on Human Rights is established on June 17 (HB 125). It is housed within the Department of Education.
1958	First commissioners sworn in on April 14.
1961	Missouri Fair Employment Practices Act of 1961 passes on August 1 (SB 257).
1965	Public Accommodations Act of 1965 passes on June 30 (SB 246).
1969	A July 21, 1969 executive order by Governor Warren Hearnes established a trust fund for the commission.
1971	State Fair Housing law passes on June 22 (SB 624).
1974	As part of the reorganization of state government, the Commission was transferred to the Department of Consumer Affairs, Regulation, and Licensing (SB 1, approved February 13, 1974).
1978	The above Acts were expanded on June 13 to cover physical and mental disabilities (HB 949 and 1266).
1984	Per SJR 17 the Commission is moved into the Department of Labor and Industrial Relations effective on September 6.
1986	Missouri Human Rights Act approved on June 18 consolidated all previous legislation (SB 513).

## Additional Descriptive Information

### Bibliography

“The Eastern European Immigrant Community of St. Joseph, Missouri C.1850-1950.” Kimberly Schutte, PhD. Historic Preservation Planner’s Office, City of St. Joseph, MO. Accessed February 16, 2023.

<https://www.stjosephmo.gov/DocumentCenter/View/14841/Eastern-European-Immigrant-Community-of-St-Joseph-MO-PDF>.

- Contains additional information on member Milton Litvak.

“Missouri Commission on Human Rights.” Missouri Department of Labor and Industrial Relations. Accessed on June 9, 2022. <https://labor.mo.gov/MOHUMANRIGHTS>.

*Official Manual of the State of Missouri*. Jefferson City, MO: Missouri Secretary of State. Volumes 1909-1910 through 1999-2000.

<https://mdh.contentdm.oclc.org/digital/collection/bluebook/search>.

*Official Manual of the State of Missouri*. Jefferson City, MO: Missouri Secretary of State. Volumes 2001-2002 through present. <https://www.sos.mo.gov/bluebook>.

## Related Material

“Arthur A. Benson II Papers K0250.” *The State Historical Society of Missouri*. Accessed December 12, 2024. <https://files.shsmo.org/manuscripts/kansas-city/K0250.pdf>.

“[Assorted Publications of the Commission on Human Rights].” *Internet Archive*. Accessed December 12, 2024. <https://archive.org/search?query=creator%3A%22Missouri+Department+of+Labor+and+Industrial+Relations%2C+Commission+on+Human+Rights%22>.

“Civil Rights.” *National Archives*. Accessed on June 9, 2022. <https://www.archives.gov/research/civil-rights>.

“C:1/29/3.” *University of Missouri Archives*. Accessed December 12, 2024. [https://muarchives.missouri.edu/c1-29-3\\_box\\_list.html](https://muarchives.missouri.edu/c1-29-3_box_list.html).

“Human Rights.” *United Nations*. Access June 9, 2022. <https://www.un.org/en/global-issues/human-rights>.

“James Thomas Blair, Jr. Papers (C2271).” *The State Historical Society of Missouri*. Accessed December 12, 2024. <https://files.shsmo.org/manuscripts/columbia/C2271.pdf>.

“John M. Dalton Papers (C2417).” *The State Historical Society of Missouri*. Accessed December 12, 2024. <https://files.shsmo.org/manuscripts/columbia/C2417.pdf>.

“Missouri Commission on Human Rights Papers, 1958-1968.” *The State Historical Society of Missouri*. Accessed December 12, 2024. <https://files.shsmo.org/manuscripts/columbia/C4193.pdf>.

“Missouri Women’s Council.” *Missouri Department of Economic Development*. Accessed on June 9, 2022. <https://ded.mo.gov/content/missouri-womens-council>.

“Richard J. Chamier Papers (C4379).” *The State Historical Society of Missouri*. Accessed December 12, 2024. <https://files.shsmo.org/manuscripts/columbia/C4379.pdf>.

U.S. Commission on Civil Rights. Accessed June 9, 2022. <https://www.usccr.gov/>.

## **Series**

The records are organized into the following series:

Commissioner's Files, 1958-  
Maps of Non-White Population Districts, 1970  
Milton Litvak's Files, 1958-1965  
Minutes, 1963-  
Publications, 1958-2000  
Richard J. Chaumier's Files, 1968-1972  
Scrapbooks, 1958-1975  
Miscellaneous, 1967-1970

## Annual Reports, 1958-1991

*Extent:* .4 cubic ft. (1 Hollinger boxes)

*Arrangement:* Chronological

### Scope and Content

Official annual reports of the Commission on Human Rights. Duplicates of some reports were filed as part of the meeting packets in the "Minutes" series.

Box	Folder	Contents
1	1	1958-1959
1	2	1961-1962
1	3	1963
1	4	1964-1966
1	5	1966-1967
1	6	1967-1968
1	7	1968-1969
1	8	1967-1970 (two copies)
1	9	1970-1971 (two copies)
1	10	1971-1972
1	11	1972-1973
1	12	1973-1974
1	13	1974-1975
1	14	1975-1976
1	15	1976-1977
1	16	1977-1978
1	17	1978-1979
1	18	1979-1980
1	19	1980-1981 (two copies)
1	20	1981-1982
1	21	1982-1983 (two copies)
1	22	1983-1984
1	23	1984-1985
1	24	1985-1986
1	25	1987-1988
1	26	1988-1989

<b>Box</b>	<b>Folder</b>	<b>Contents</b>
1	27	1989-1990

## Commissioner's Files, 1958-

*Extent:* 3 cubic ft. (7.5 Hollinger boxes)

*Arrangement:* Alphabetical

### Scope and Content

Series include items such as biographies, photographs, news clippings, and resumes for the individual commissioners and related correspondence.

Some folders are restricted due to the inclusion of social security numbers, personnel matters, or Human Rights Commission case files being included. The latter are closed per [RSMo 213.077](#).

### Container List

Box	Folder	Contents
1	1	Biographies of Commissioner's Prior to 1972
1	2	Allen, Edward, W. (includes 1 photo)
1	3	Allen, Norris H.
1	4	Ames, Joseph L. (includes 1 photo)
1	5	Arnold, John W. (includes 1 photo)
1	6	Barksdale, Clarence M.
1	7	Beemont, Bill R. (includes 1 photo)
1	8	Black, Gary (includes 3 photos and 2 negatives)
1	9	Bluford, Lucile
1	10	Bogan, Sr., Luther J (includes 4 photos)
1	11	Brooks, Alivin L. (includes 2 photos and 2 negatives)
1	12	Buck, Evelyn C.
1	13	Burrow, Marie B. (includes 3 photos)
1	14	Carp, Larry
2	1	Carson, Forrest P.
2	2	Carson, Frank (includes 2 photos)
2	3	Chamier, Richard J.
2	4	Cogdill, Wilda (includes 1 photos)
2	5	Collins, Jean
2	6	Collins, Joanne (includes 1 photo)
2	7-8	Cook, Winston (includes 1 photo)
2	9	Harrison, C. Cornelius (Restricted)
2	10-11	Daniels, O.C. Bobby
2	12	Dietelhorst, Craig T. (includes 1 photo)
3	1	Douthit, William E. (includes 1 photo)
3	2	Dunson, Carrie L. (includes 2 photos) (Restricted)
3	3	Ervin, John B.



Box	Folder	Contents
3	4	Erving, Dr. John B. Resignation and the Hiring of a New Executive Director, May, 1970
3	5	Fernstrom, Julie Gonzales (includes 1 and 3 negatives)
3	6	Fields, Diana M. (includes 3 photos)
3	7	Finch, John (includes 1 photo)
3	8	Freeman, Dr. James N. (includes photo)
3	9	Fulbright, Rev. Arthur
3	10	Frye, Robert M.
3	11	Glass, Harold F. (includes 3 photos)
3	12	Grieve, Stanley G.
3	13	Grieve, Stanley G.'s Editorials
3	14	Hackney, Rev. James W.
3	15	Hart, Joan (includes 2 photos and 2 negatives)
3	16	Henderson, Perry B.
3	17	Henson, Lee (includes 2 photos)
3	18	Houston, Samuel C. (includes 1 photo)
3	19	Howe, Richard R. (includes 1 photo)
3	20	Hughes, Ford W. (includes 1 photo)
3	21	Israel, Gladys Brady (includes 1 photo)
3	22	Jacob, Rabbi Ernest I.
3	23	Jones, Leechia A. (includes 1 photo)
4	1	King, Richard A.
4	2	Kohn, Joseph F.
4	3	Krauskopf, Joan (includes 2 photo)
4	4	Lauterback, Kenneth C. (includes 1 and 3 negatives)
4	5	Lehenbauer, Margery (includes 1 photo)
4	6	Lieberman, Joy
4	7	Limbaugh, Sr., Rush H.
4	8-9	Litvak, Milton
4	10	Longstreet, Madeline P. (includes 1 and 3 negatives)
4	11	Mack, John L. (includes 1 photo)
4	12	McCluer, Dr. F.L.
4	13-14	Maher, Trafford (includes 1 photo)
5	1	Mangrum, Narene (includes 1 photo)
5	2	McCoy, Peter V.
5	3	Miller, Sidney L.
5	4	Mirowitz, Saul N. (includes 1 photo)
5	5	Moore, Weldon W.
5	6	Mosby, Reba S.
5	7-12	Moten, Jr., John (includes 1 photo) (Restricted)
6	1	Murphy, William P.
6	2	North, Basil L. (includes 2 photos)
6	3-4	Nwadibia, Rochelle A. Fortier (includes 3 photos) (Restricted)
6	5	Parker, Robert (includes 1 photo)

Box	Folder	Contents
6	6	Peerson, Katherine (includes 2 photos)
6	7	Phillips, Kevin (includes 1 photo) (Restricted)
6	8	Phillips, Hugh
6	9	Polizzi, Rev. Salvatore E. (includes 1 photo)
6	10	Pounds, Robert E. (includes 1 photo) (Restricted)
6	11	Pruitt, Jr., Edwin J. (includes 1 photo)
6	12	Puchta, Jerald K. (includes 1 photo)
6	13	Ramirez, Anthony (includes 1 photo)
6	14	Randolph, Doris W. (includes 1 photo and 1 negative)
6	15	Rau, Rev. Donald E.
6	16	Rhymes, James H. (includes 1 photo)
6	17	Richards, Pauline Sutter (includes 2 photos)
7	1	Riney, Leo W.
7	2	Rodriguez, John Al (includes 1 photo)
7	3	Rutledge, Everard O "Rod"
7	4	Scrunton, D. Kelly
7	5	Searcy, J. Ben (includes 1 photo)
7	6	Seiler, Faye P.
7	7	Shade, Grace
7	8	Soxman, Rev. Lee F.
7	9	Spearman, Elaine H. (includes photo)
7	10	Spicer, Edward M. (includes 2 photos and 5 negatives)
7	11	Steinbach, Frederic M. (includes 1 photo)
7	12	Swarts, Joseph A. (includes 1 photo)
7	13	Thompson, Lozetta (includes 1 photo)
7	14	Twitty, Lynn W.
7	15	Tyler, Blanch Perez (includes 1 photo 3 negatives)
7	16	Washington, Melvin (includes 1 photo)
7	17	Washington, William M. (includes 1 photo)
8	1	Watt, Thelma W.
8	2	Weber, Rev. Gloria (includes 2 photos)
8	3	Welbourn, June B. (Mrs. Joe Welborn)
8	4	West, Donald E. (includes 2 photos) (Restricted)
8	5	White, Melvin G. (includes 1 photo)
8	6	White, Samuel S.
8	7	Wood, Howard B.
8	8	Wright, Robert C.

## Maps of Non-White Population Districts, 1970

*Extent:* 1 map cabinet folder

*Arrangement:* Alphabetical

### Scope and Content

Large format maps of non-white population districts in Missouri's largest cities broken down into percentages. Also lists total population for white and non-white populations. Cooperatively produced by the University of Missouri-Columbia's Department of Rural Sociology and the Missouri Commission on Human Rights.

M.C. stands for map cabinet.

### Container List

Drawer	Folder	Contents
2	1	Cape Girardeau
2	1	Columbia
2	1	Hannibal
2	1	Jefferson City
2	1	Joplin
2	1	Kansas City
2	1	Sedalia
2	1	Springfield
2	1	St. Joseph
2	1	St. Louis (city)

## Milton Litvak's Files, 1958-1965

*Extent:* .1 cubic ft. (1/4 Hollinger box)

*Arrangement:* Original Order

### Scope and Content

Materials from Commissioner Milton Litvak donated by his wife, Faye Litvak, via state representative, Ed Wildberger, in 2003. Most items focus on events Litvak participated in for the Commission, including his 1963 U.S. Senate speech. Litvak was an attorney from St. Joseph, Missouri and of Eastern European Jewish ancestry. He graduated from the law school at the University of Missouri-Columbia.

Litvak's statement before the U.S. Senate and the transcriptions of the following discussion are also freely available on Google Books as Hearing Before the Subcommittee on Employment and Manpower of the Senate Committee on Labor and Public Welfare, United States Senate, 88th Congress (1964) at <https://books.google.com/books?id=BxY2AAAAIAAJ>.

Restrictions within the series are due to discussion of human rights violation cases, which are closed files per [RSMo 213.077](#).

### Container List

Box	Folder	Contents	Date
3	14	Newspaper Clippings	1958-1960
3	15	"Statement Before the Subcommittee on Employment and Manpower of the Senate Committee on Labor and Public Welfare, United States Senate"	1963
3	16	Conferences on Human Rights Programs	1962
3	17	Photographs and Accompanying Documents (includes 2 photos)	1958-1960
3	18	Rives C-2 School District (Closed)	1965

## Minutes, 1963-

*Extent:* 9.56 cubic ft. (20 Hollinger boxes and 5 oversized boxes)

*Arrangement:* Chronological

### Scope and Content

Minutes of the meetings of the Missouri Commission on Human Rights with supporting data and papers. Folders may also include memos on future meetings and form letters from Commissioners. Reports of a more detailed nature are often included on such subjects as the Annual Report, Civil Rights Conferences, and Status of Pending Cases. In the case of cancelled meetings, notices of cancellation are filed. During the 1960s, copies of the most recent *Progress* newsletter and other government document publications listed as part of the "Publications" series were included as part of the meeting packet. In subsequent years, these items were occasionally included.

Starting in December 1974, audiocassette tapes of most minutes are included along with verbatim transcriptions for many of the meetings in the 1970s. The official minutes vary between abstracts and verbatim transcriptions. Minutes may be restricted if personnel files/issues are included or discussed in the transcripts. Minutes are closed if Human Rights case files/issues are included or discussed (closed per [RSMo 213.077](#)). Audiocassette tapes, except for public forums, are closed records until staff can review content and determine where closed meeting content is located.

### Container List

Box	Folder	Date
1	1	December 6, 1963
1	2	March 13, 1964
1	3	June 5, 1964
1	4	September 4, 1964
1	5	December 4, 1964
1	6	March 19, 1965
1	7	June 9, 1965
1	8	September 16-17, 1965
1	9	November 9-10, 1965
1	10	January 12-13, 1966
1	11	March 8-9, 1966
1	12	June 16-17, 1966
1	13	September 13, 1966
1	14	November 4, 1966

<b>Box</b>	<b>Folder</b>	<b>Date</b>
1	15	January 4, 1967
1	16	January 27, 1967
1	17	February 24, 1967
1	18	May 19, 1967
1	19	June 16, 1967
1	20	June 23, 1967
1	21	September 15-16, 1967
1	22	December 1-2 , 1967
1	23	February 16-17, 1968
1	24	February 2-3, 1968
1	25	March 15-16, 1968
2	1	March 15-16, 1968
2	2	May 10-11, 1968
2	3	July 12-13, 1968
2	4	September 6-7, 1968
2	5	December 7, 1968
2	6	September 13-14, 1968
2	7-9	February 14-15, 1969 (Restricted)
2	10	April 18-19, 1969
2	11	June 13-14, 1969
3	1	August 15-16, 1969
3	2	November 14-15, 1969
3	3	January 9-10, 1970
3	4	January 23, 1970
3	5	March 13-14, 1970
3	6	May 8-9, 1970
3	7	June 26, 1970
3	8	August 14-15, 1970 (Restricted)
3	9	October 9-10, 1970
3	10	November 23, 1970
3	11	March 26-27, 1971
3	12	June 11-12, 1971
3	13	October 8, 1971 (Restricted)
4	1	December 10, 1971 (Restricted)

<b>Box</b>	<b>Folder</b>	<b>Date</b>
4	2	January 28-29, 1972
4	3	February 25-26, 1972
4	4	June 16-17, 1972 (Restricted)
4	5	September 11-12, 1972 (Restricted)
4	6	November 28-29, 1972 (Restricted)
4	7	February 2-3, 1973
4	8	March 9-10, 1973
4	9	July 6-7, 1973
4	10-11	July 27-28, 1973 (Restricted)
4	12-13	September 28-29, 1973 (Restricted)
5	1-3	November 30-December 1, 1973 (Restricted)
5	4-5	March 1, 1974 (Restricted)
5	6-7	May 3, 1974 (Restricted)
5	8	June 28-29, 1974 (Restricted)
5	9	August 16, 1974
6	1	August 16, 1974 (Restricted)
6	2-4	October 4-5, 1974
6	5-6	December 13, 1974
1	n/a	December 13, 1974 Audio, 5 cassettes (Closed)
6	7-8	March 21-22, 1975 (Restricted)
7	1	March 21, 1975-Appeal (Restricted)
1	n/a	March 21-22, 1975 Audio, 6 cassettes (Closed)
7	2-3	June 27-28, 1975 (Restricted)
7	4	June 28, 1975-Appeal (Restricted)
1	n/a	June 27-28, 1975 Audio, 8 cassettes (Closed)
7	5-6	August 8, 1975 (Restricted)
1	n/a	August 8, 1975 Audio, 6 cassettes (Closed)
7	7	October 17, 1975
1	n/a	October 17, 1975 Audio, 5 cassettes (Closed)
7	8-11	October 24-25, 1975, 11 cassettes (Restricted)
1	n/a	October 24-25, 1975 Audio (Closed)
8	1	November 4, 1975-Appeal (Restricted)
1	n/a	November 4, 1975-Appeal Audio, 2 cassettes (Closed)
8	2	December 1, 1975 (Restricted)

Box	Folder	Date
1	n/a	December 1, 1975 Audio, 5 cassettes (Appeal included; <b>Closed</b> )
8	3-5	January 23-24, 1976 ( <b>Restricted</b> )
1	n/a	January 23-24, 1976 Audio, 7 cassettes ( <b>Closed</b> )
8	6-8	March 19-20, 1976 ( <b>Restricted</b> )
1	n/a	March 19-20, 1976 Audio, 5 cassettes ( <b>Closed</b> )
9	1	April 5, 1976-Appeal ( <b>Closed</b> )
9	2	May 14, 1976
9	3-4	September 11, 1976 ( <b>Restricted</b> )
1	n/a	September 11, 1976 Audio, 7 cassettes ( <b>Closed</b> )
9	5	September 22, 1976-Appeal ( <b>Restricted</b> )
2	n/a	September 22, 1976-Appeal Audio, 1 cassette ( <b>Closed</b> )
9	6	September 25-26, 1976 ( <b>Restricted</b> )
2	n/a	September 25-26, 1976 Audio, 5 cassettes ( <b>Closed</b> )
9	7	October 10, 1976
2	n/a	October 10, 1976 Audio, 1 cassette ( <b>Closed</b> )
9	8-9	December 3-4, 1976 ( <b>Restricted</b> )
2	n/a	December 3-4, 1976 Audio, 3 cassettes ( <b>Closed</b> )
9	10-11	January 15, 1977
2	n/a	January 15, 1977 Audio, 5 cassettes ( <b>Closed</b> )
9	12	February 26, 1977 ( <b>Restricted</b> )
10	1	February 26, 1977 ( <b>Restricted</b> )
2	n/a	February 26, 1977 Audio, 3 cassettes ( <b>Closed</b> )
10	2	March 18, 1977 ( <b>Restricted</b> )
2	n/a	March 18, 1977 Audio, 4 cassettes ( <b>Closed</b> )
10	3	May 21, 1977
2	n/a	May 21, 1977 Audio, 5 cassettes ( <b>Closed</b> )
10	4	July 22-23, 1977 ( <b>Restricted</b> )
2	n/a	July 22-23, 1977 Audio, 5 cassettes ( <b>Closed</b> )
10	5	September 9-10, 1977
2	n/a	September 9-10, 1977 Audio, 3 cassettes ( <b>Closed</b> )
10	6	November 5, 1977 ( <b>Restricted</b> )
2	n/a	November 5, 1977 Audio, 4 cassettes ( <b>Closed</b> )
10	8-7	February 4, 1978



<b>Box</b>	<b>Folder</b>	<b>Date</b>
2	n/a	February 4, 1978 Audio, 5 cassettes (Closed)
11	1-2	June 2-3, 1978
2	n/a	June 2-3, 1978 Audio, 11 cassettes (Closed)
11	3-4	September 30, 1978 (Restricted)
11	5-6	December 9, 1978
11	7	March 10, 1979
12	1	May 26, 1979
12	2-3	August 7, 1979
12	4-5	October 6, 1979
12	6	December 15, 1979
12	7	Reorganization 1981: November 22, 1980 and January 9-10, 1981
12	8	February 23, 1980
2	n/a	February 23, 1980 Audio, 4 cassettes (Closed)
12	9	June 21, 1980
2	n/a	June 21, 1980 Audio, 4 cassettes (Closed)
13	1-2	September 6, 1980
2	n/a	September 6, 1980 Audio, 4 cassettes (Closed)
13	3	November 15, 1980
3	n/a	November 15, 1980 Audio, 2 cassettes (Closed)
13	4	March 7, 1981
3	n/a	March 7, 1981 Audio, 4 cassettes (Closed)
13	5-6	June 13, 1981
3	n/a	June 13, 1981 Audio, 5 cassettes (Closed)
13	7	September 19, 1981
3	n/a	September 19, 1981 Audio, 3 cassettes (Closed)
14	1	June 18, 1982
3	n/a	June 18, 1982 Audio, 4 cassettes (Closed)
14	2-3	October 1, 1982
3	n/a	October 1, 1982 Audio, 5 cassettes (Closed)
14	4	January 14, 1983
3	n/a	January 14, 1983 Audio, 5 cassettes (Closed)
14	5	April 9, 1983
3	n/a	April 9, 1983 Audio, 4 cassettes (Closed)

<b>Box</b>	<b>Folder</b>	<b>Date</b>
14	6	July 20-21, 1983
3	n/a	July 20-21, 1983 Audio, 6 cassettes (Closed)
14	7-8	November 18, 1983
3	n/a	November 18, 1983 Audio, 7 cassettes (Closed)
15	1	April 10, 1984
15	2	April 10, 1984 (Closed)
3	n/a	April 10, 1984 Audio, 4 cassettes (Closed)
15	3-4	June 22, 1984
3	n/a	June 22, 1984 Audio, 5 cassettes (Closed)
15	5	September 28, 1984
3	n/a	September 28, 1984 Audio, 5 cassettes (Closed)
15	6	January 14, 1985
3	n/a	January 14, 1985 Audio, 3 cassettes (Closed)
15	7	April 9, 1985
3	n/a	April 9, 1985 Audio, 3 cassettes (Closed)
15	8	November 21, 1985
3 & 4	n/a	November 21, 1985 Audio, 4 cassettes (Closed)
15	9	March 24, 1986
15	10	March 24, 1986 (Closed)
4	n/a	March 24, 1986 Audio, 2 cassettes (Closed)
16	1	June 18-19, 1986
16	2	June 18-19, 1986 (Closed)
4	n/a	June 18-19, 1986 Audio, 3 cassettes (Closed)
16	3-4	October 2-3, 1986
16	5	October 2-3, 1986 (Closed)
4	n/a	October 2-3, 1986 Audio, 5 cassettes (Closed)
16	6	March 19, 1987
16	7	March 19, 1987 (Closed)
4	n/a	March 18-19, 1987 Audio, 2 cassettes (Closed)
16	8-9	June 3, 1987
16	10	June 3, 1987 (Closed)
4	n/a	June 3, 1987 Audio, 2 cassettes (Closed)
16	11	September 16, 1987
16	12	September 16, 1987 (Closed)

Box	Folder	Date
4	n/a	September 16, 1987 Audio, 2 cassettes (Closed)
16	13	December 4, 1987
17	1	December 4, 1987 (Closed)
4	n/a	December 4, 1987 Audio, 2 cassettes (Closed)
17	2	March 25, 1988
17	3	March 25, 1988 (Closed)
4	n/a	March 25, 1988 Audio, 2 cassettes (Closed)
17	4	July 14, 1988
17	5	July 14, 1988 (Closed)
4	n/a	July 14, 1988 Audio, 2 cassettes (Closed)
17	6	October 28, 1988
17	7	October 28, 1988 (Closed)
4	n/a	October 28, 1988 Audio, 4 cassettes (Closed)
17	8-9	January 27, 1989
17	10	January 27, 1989 (Closed)
4	n/a	January 27, 1989 Audio, 3 cassettes (Closed)
17	11	May 26, 1989
17	12	May 26, 1989, Public Forum in Hannibal
17	13	May 26, 1989 (Closed)
4	n/a	May 26, 1989 Audio, 4 cassettes (includes public forum) (Closed)
17	14	October 19-20, 1989
17	15	October 19-20, 1989 (Closed)
4	n/a	October 19-20, 1989 Audio, 3 cassettes (Closed)
18	1	January 31, 1990
18	2	January 31, 1990 (Closed)
4	n/a	January 31, 1990 Audio, 3 cassettes (Closed)
18	3	April 18, 1990, Bias Motivated Crimes Public Forum
4	n/a	April 18, 1990 Audio 2 cassettes
18	4	April 19, 1990
18	5	April 19, 1990 (Closed)
4	n/a	April 19, 1990 Audio, 3 cassettes (Closed)
18	6	October 2, 1990
18	7	October 2, 1990 (Closed)
4	n/a	October 2, 1990 Audio, 2 cassettes (Closed)
18	8	October 3, 1990, Yellow Freight Meeting
4	n/a	October 3, 1990, Yellow Freight Meeting Audio, 2 cassettes (Closed)
18	9	January 14, 1991
18	10	January 14, 1991 (Closed)
4	n/a	January 14, 1991 Audio, 3 cassettes (Closed)
18	11	January 14, 1991, Forum on Bias Motivated Crime

Box	Folder	Date
4	n/a	January 14, 1991, Public Forum on Bias Motivated Crime Audio, 2 cassettes
18	12	March 28, 1991
18	13	March 28, 1991 (Closed)
4	n/a	March 28, 1991 Audio, 2 cassettes (Closed)
4	n/a	March 28, 1991, Public Forum on Bias Motivated Crime Audio, 2 cassettes
18	14	May 15, 1991
18	15	May 15, 1991 (Closed)
4	n/a	May 15, 1991 Audio, 2 cassettes (Closed)
18	16	July 18, 1991
18	17	July 18, 1991 (Closed)
4	n/a	July 18, 1991 Audio, 2 cassettes (Closed)
4	n/a	July 18, 1991, Bias Public Forum, Audio 2 cassettes
19	1	October 3, 1991
19	2	October 3, 1991 (Closed)
4 & 5	n/a	October 3, 1991 Audio, 3 cassettes (Closed)
19	3	Public Forums 1991, November 25-December 16, 1991
5	n/a	Public Forum, November 25, 1991 Audio, 2 cassettes
5	n/a	Public Forum, December 4 (Springfield), 1991 Audio, 1 cassette
5	n/a	Public Forum, December 16, 1991(St. Louis), Audio, 1 cassette
19	4	January 9, 1992
5	n/a	January 9, 1992 Audio, 1 cassette (Closed)
19	5	January 18, 1992, Conference Call
5	n/a	January 18, 1992, Conference Call Audio, 2 cassettes (Closed)
19	6	January 21, 1992
5	n/a	January 21, 1992 Audio, 4 cassettes (Closed)
19	7	August 26, 1992
5	n/a	August 26, 1992 Audio, 2 cassettes (Closed)
19	8	October 23, 1992
19	9	October 23, 1992 (Closed)
5	n/a	October 23, 1992 Audio, 3 cassettes (Closed)
5	n/a	October 23, 1992, Bias Forum Audio, 2 cassettes
19	10	March 2, 1993
5	n/a	March 2, 1993 Audio, 2 cassettes (Closed)
19	11	June 30, 1993
19	12	June 30, 1993 (Closed)
5	n/a	June 30, 1992 Audio, 2 cassettes (Closed)
19	13	September 23, 1993
19	14	September 23, 1993 (Closed)

<b>Box</b>	<b>Folder</b>	<b>Date</b>
5	n/a	September 23, 1993 Audio, 2 cassettes (Closed)
19	15	December 2, 1993, Community Forum
19	16	December 3, 1993
19	17	December 3, 1993 (Closed)
5	n/a	December 3, 1993 Audio, 2 cassettes (Closed)
20	1	April 1, 1994
20	2	April 1, 1994 (Closed)
5	n/a	April 1, 1994 Audio, 3 cassettes (Closed)
20	3	August 30, 1994 (Restricted)
5	n/a	August 30, 1994 Audio, 2 cassettes (Closed)
20	4	November 18, 1994 (Restricted)
5	n/a	November 18, 1994 Audio, 2 cassettes (Closed)
20	5	February 28, 1995
20	6	February 28, 1995 (Closed)
5	n/a	February 28, 1995 Audio, 2 cassettes (Closed)
20	7	June 22, 1995
20	8	June 22, 1995 (Closed)
5	n/a	June 22, 1995 Audio, 2 cassettes (Closed)
20	9	November 9, 1995
20	10	November 9, 1995 (Closed)
5	n/a	November 9, 1995 Audio, 3 cassettes (Closed)
20	11	May 8, 1996
20	12	May 8, 1996 (Closed)
5	n/a	May 8, 1996 Audio, 2 cassettes (Closed)

## News Releases, 1967-1996

*Extent:* 2 folders

*Arrangement:* Chronological

### Scope and Content

News releases from the Missouri Commission on Human Rights.

<b>Box</b>	<b>Folder</b>	<b>Contents</b>
8	3	1967-1970
5	1	1988-1996

## Publications, 1958-2000

*Extent:* 2.4 cubic ft. (6 Hollinger boxes)

*Arrangement:* Alphabetical

### Scope and Content

Contains publications of the Commission on Human Rights covering a range of human rights topics. Included are the *Progress* Newsletter, topical reports, and various brochures and other types of handouts. Topics covered by the material includes affirmative action, fair employment, fair housing, disability rights, women's rights, regional studies, human rights in education, etc.

Duplicates of some publications were filed as part of the meeting packets in the "Minutes" series.

Restrictions within the series are due to discussion of human rights violation cases, which are closed files per [RSMO 213.077](#).

### Brochures and Handouts, 1958-2000

These brochures, pamphlets, posters, and flyers cover a variety of topics, including affirmative action, fair employment, fair housing, pregnancy in the workplace, discrimination, school curriculum, etc.

Regarding documents about women's rights this collection only includes those published by the Commission on Human Rights. Other documents about women's rights can be found with the collection for Missouri Council on the Women's Economic Development and Training (preceded by the Missouri Commission on the Status of Women).

Duplicates of some brochures and handouts were filed as part of the meeting packets in the "Minutes" series.

Box	Folder	Contents	Date
4	1	Bibliographies of Books on Negroes by Dr. Lorenzo Green (2 copies of each)	1968
4	2	Black and White: Uptight (2 copies)	Undated
2	A	Bound set of Publications	1966-1967
2	B	Bound Set of Publications	1968-1969
4	3	Caring for Your Community; Responsibility in Fair Housing (2 copies in each both English and Spanish)	Undated

Box	Folder	Contents	Date
4	4	Do You Know Your Rights as a Handicapped Person Under the Missouri Human Rights Act? (1 copy per year)	1989 & 1998
4	5	Compensation and Classification Plans for Human Rights Agencies Midwest Region	1980
4	6	Complaint Guide and Forms (2 copies each brochure; 1 copy each form)	1973-2000
4	7	Discrimination is Prohibited Posters (undated 1 copy; 2000 2 copies)	Undated & 2000
4	8	Early Commission Sets Examples (2 copies)	1971
4	9	The Eye of the Storm: A Study in Discrimination (2 copies)	Undated
4	10	Fact Sheet (2 copies)	1969
4	11	Fair Housing in Missouri (2 copies)	Undated
4	12	Guides to Pre-Employment Inquires (2 copies of all but undated)	1980-2000
4	13	Guidelines on Pregnancy Under Missouri's Fair Employment Practices Act (2 copies)	1978
4	14	Guidelines on Pregnancy Under Missouri's Fair Employment Practices Act	1986
4	15	Guidelines and Interpretations of Missouri Anti-Discrimination Laws (2 copies)	1973
4	16	"Hear, Hear" Information Request Form (2 copies)	Undated
4	17	Human Experimentation: Violation on Human Rights	1973
4	18	Human Relations Bibliographies for Kindergarten to 8 <sup>th</sup> Grade (2 copies)	1971
4	19	Human Rights Correlative Teaching Unit Resources and Materials for the High School of Missouri	1959
4	20	Human Rights Materials for Missouri School Superintendents	Undated
4	21	List of Commission Publications, 1958-1968	1968
4	22	Local Commissions and Ordinances and Local Fair Housing Laws	1971
4	23	Local and Federal Fair Housing Action (2 copies)	1970
4	24	Magazines for Use in Public Schools	Undated



Box	Folder	Contents	Date
4	25	Missouri Equal Employment Opportunities Checklist	1965
4	26	Missouri Fair Employment Practices Act	1966
4	27	Missouri's Discriminatory Employment Practices Law and Poster (2 copies)	C. 1978
4	28	Missouri Human Rights Act Fair Housing, Fair Employment Practices, and Public Accommodations (2 copies)	1987
4	29	Missouri Statutes on Fair Employment Practices and Public Accommodations	1967
4	30	Missouri Statutes on Fair Employment Practices and Public Accommodations	1968
4	31	Missouri Statutes on Fair Employment Practices and Public Accommodations (2 copies)	1971
4	32	Missouri Statutes on Fair Employment Practices and Public Accommodations (2 copies)	1975
4	33	Missouri Statutes on Fair Employment Practices and Public Accommodations (2 copies)	1978
4	34	Model Ordinance for City/County Human Rights Commission	1980
4	35	Municipal Human Rights Ordinances	1976
8	1	Open Housing and the Constitution	1968
4	36	Procedural Regulations for the Missouri Human Rights Act	C. 1988
4	37	Procedures in Handling Complaints of Discrimination (2 copies)	Undated
4	38	Provides Training for Your Company, School, or Business (2 copies)	2000
4	39	Resource Manual on Affirmative Action in Employment	1968
4	40	Resource Manual on Affirmative Action in Employment, Third Edition	1971
4	41	Resource Manual on Affirmative Action in Employment, Fourth Edition (2 copies)	1973
4	42	Resource Manual on Affirmative Action in Employment, Fifth Edition	1975
3	I & II	Rives C-2 School District Hearing Transcripts (Closed)	1965

Box	Folder	Contents	Date
3	II & III	Rives C-2 School District Hearing Transcripts (Closed)	1965
3	IV-VI	Rives C-2 School District Hearing Transcripts (Closed)	1965
3	I	Rives C-2 School District Hearing Transcripts, Commission's Brief (Closed)	1965
4	43	Rules and Regulations Governing Practice before the Missouri Commission on Human Rights	1968
4	44	Rules and Regulations Governing Practice before the Missouri Commission on Human Rights	1978
7	16	Sex Discrimination in Missouri	1967
4	45	Summary of Legal Provisions Dealing with Discrimination Against, or Segregation of, Teachers because of Race	1968
8	2	Summary of the Application of the fair Employment Practices Act and Public Accommodation Acts to Institutions of Higher Education in Missouri	1968
4	46	Supervision and Equal Employment Opportunity	Undated
7	17	Survey of Missouri and Federal Laws Relating to Discrimination in Employment Because of Sex (2 copies)	1966
4	47	We Have No Problems Here... (2 copies)	Undated
7	18	What Are a Woman's Civil Rights? (2 copies each of 2 variants for 1971)	1971
4	48	What Are Your Rights? (2 copies)	1972
4	49	What Can I Do? What Can I Do In my Community? (2 copies)	Undated
7	19	Women's Rights: Where Do We Go From Here? (2 copies)	Undated
7	20	Women's Rights: Where Do We Go From Here? (2 copies)	1996
7	21	Women's Rights: Where Do We Go From Here? (2 copies)	2000

## **Progress Newsletters, 1966-1991**

*Progress* was the Missouri Commission on Human Right's official newsletter. Over the years, publication varied from one to twelve issues per year. There was a publication gap from 1977 to 1982. Duplicate copies can be found as part of most meeting packets in the "Minutes" Series.

<b>Box</b>	<b>Folder</b>	<b>Contents</b>
5	2	1966-1967, Issues 1-6
5	3	1968, Issues 1-12 ( 2 copies of issues for March, May, and September)
5	4	1969, Issues 1-12 (2 copies of issues March, July, and October)
5	5	1970, Issues 1-12
5	6	1971, Issues 1-11(2 copies of issues May/June and November)
5	6	1972, Issues 1-8 (2 copies of June and November)
5	8	1973, 10 Issues
5	9	1974, 7 Issues (2 copies of July)
5	10	1975, 2 Issues
5	11	1977, July (2 copies)
5	12	1982-1983, 5 Issues (2 copies of each)
5	13	1984, June
5	14	1987, 3 Issues (2 copies August/September and 30 <sup>th</sup> anniversary issue)
5	15	1987-1989, 4 Issues (2 copies June-November, 1988, and December, 1988-July, 1989)
5	16	1990-1991, 2 Issues (2 copies of each)

## Reports, Topical, 1960-1980

Reports cover a variety of topics, including racial disparities in Southeast Missouri, minority enrollment in professional programs, and studies on human rights within the state. Also included are reports written for and presented at various human rights conferences nationwide by members of the Commission on Human Rights.

Duplicates of some reports were filed as part of the meeting packets in the “Minutes” series.

Box	Folder	Contents	Date
5	17	1958-1968: 10 Year History on the Missouri Commission on Human Rights (2 copies)	1968
5	18	“Employment Achievements in State Agencies” Speech by Howard B. Woods	1964
5	19	Graduates from University of Missouri, Missouri State Universities, and State Colleges	1980
5	20	History of the Missouri Commission on Human Rights, 1958-1972 (2 copies)	1972
6	1	Human Rights in the American States	1960
6	2	Integration in Missouri Public Schools	1974
6	3-4	Legislative Report, Volume 1	1971
6	5	Legislative Report, Volume 2	1971
6	6-7	Legislative Report, Volume 3	1971
6	8	Local Government Actions in the Area of Human Rights	1963
6	9	Municipal Human Rights Commission in Missouri	1964
7	1	Negros in Missouri (2 copies)	1967
7	2	Negros in Missouri (2 copies from each of two 1970 printings)	1970
7	3	Negros in Missouri (2 copies)	Undated
7	4	New Federal Fair Employment Practices Act Comparison with State Law and an Analysis of Relevant State Experiences	1964
7	5	Race and Residence in Missouri Cities	1971
7	6	Racial Composition of the Missouri Selective Service System	1967
7	7	Racial/Ethnic Characteristics of Professional Schools in Missouri (2 copies)	1979

<b>Box</b>	<b>Folder</b>	<b>Contents</b>	<b>Date</b>
7	8	Southeast Missouri: Disparity Between Men and Women in School District Administrative Positions for Schools in Eight Southeast Missouri Counties (2 copies)	1980
7	9	Southeast Missouri: Racial Composition of Teachers in Seven Missouri Counties (2 copies)	1979
7	10	Southeast Missouri School Districts Employment Characteristics	1980
7	11	Statement of Milton Litvak "Before the Subcommittee on Employment and Manpower of the Senate Committee on Labor and Public Welfare, United States Senate"	1963
7	12	Study of Human Rights in Missouri (2 copies)	1960
7	13	Survey of Negro Employment (2 copies)	1964
7	14	Survey of Textbooks Used in Missouri High Schools	1968
7	15	Survey of Textbooks Used in Missouri High Schools Summary (2 copies)	1968

## Richard J. Chaumier's Files, 1968-1972

*Extent:* 1.2 cubic ft. (3 Hollinger boxes)

*Arrangement:* Original order retained

### Scope and Content

Donated materials from Missouri Commission on Human Rights created during Richard J. Chaumier's term as Chairman from 1968-1972. Items were originally donated to the State Historical Society of Missouri, but transferred to the Missouri State Archives in February 1990. Includes cases files, administrative files, and correspondence.

Restrictions within the series are due to discussion of human rights violation cases, which are closed files per RSMo 213.077.

### Container List

Box	Folder	Contents
1	1	Action-Wonder Bread-ITT-St. Louis (Closed)
1	2	Parsons vs. Dan Hamm-Drayage Co., Inc et. al RJC (Closed)
1	3	Phillips, Calhour; Rules vs. Iron Works (Closed)
1	4	St. Louis Fire Department (Closed)
1	5	St. Louis vs. Mo Commission HR (Closed)
1	6	Collins vs. Jones Store-E - 11/70-2315-F (Closed)
1	7	NAACP vs. St. Louis Police Department (Closed)
1	8	John & Helen Roberts-Owners Tinkle Bar (Closed)
1	9	Enyart vs. State Board of Barber, 8/66-566 Examiners EMP (Closed)
1	10	Twenty-seven welfare applicants vs. Dr. C.F. Cain (Closed)
2	1	School Racial Distribution 71
2	2	Sedalia School Board Matter 1969 (Closed)
2	3	Central Missouri State University-Warrensburg
2	4	University of Missouri-Columbia (Closed)
2	5	Washington U. (Closed)
2	6	Southwest Missouri State University-racial imbalance (Closed)
2	7	Banks vs. Jefferson City Country Club (Closed)
2	8	Community Relations Program (Closed)
2	9	Racial Distribution in State of Mo.
2	10	Percentage of Negroes by State Senatorial Districts
2	11	Tri-City NAACP (Closed)
2	12	Fair Housing
2	13-15	Equal Employment Opportunity Commission; General Correspondence, 1969-1971 (Closed)

<b>Box</b>	<b>Folder</b>	<b>Contents</b>
3	1	Equal Employment Opportunity Commission; General Correspondence 1971
3	2	Equal Employment Opportunity Commission; General Correspondence 1972
3	4	Correspondence of Clyde Scott <b>(Closed)</b>
3	5	Correspondence with Warren Hearnes
3	6	Correspondence Christopher Bond
3	7	Correspondence from Chaumier to Commissioners & Scott-news Articles
3	8	MCHR Organization
3	9	MCHR 1973 Appropriations
3	10	MCHR 1971 Appropriations
3	11	MCHR Staff Bios
3	12	MCHR General Monthly Status Reports FY 1971 <b>(Restricted)</b>
3	13	MCHR Monthly Conciliation Papers 1972 <b>(Restricted)</b>
3	14	MCHR Cases Under Conciliation 70-71 <b>(Restricted)</b>

## Scrapbooks, 1958-1975

*Extent:* .4 cubic ft. (1 Hollinger box and 1 DVD-ROM)

*Arrangement:* Chronological

### Scope and Content

Contains mostly newspaper clippings on the Commission and human rights issues and a lesser amount of correspondence and brochures. One volume of photographs of members and activities is also included.

The fifteen scrapbooks were originally in bound format, but due to acidity of the paper were reformatted to digital. Paper copies were discarded except for photographs and some correspondence included in the list below. Some letters saved were reformatted from Thermofax paper to acid-free paper.

### Container List

Box	Folder	Contents
Drawer 3	Row 2	DVD-ROM of Scrapbooks
0005021824	n/a	DVD-ROM of Scrapbooks (vault copy)
1	1	Items retained from April, 1958-June, 1961 (includes 2 photos)
1	2	Items retained from July-December, 1961 (includes 3 photos)
1	3	Items retained from January-April, 1962 (includes 2 photos)
1	4	Items retained from May-August, 1962 (includes 1 photo)
1	5	Items retained from September-December, 1962 (includes 3 photos)
1	6	Items retained from 1968
1	7-12	Items retained from Photographs (89 photos)



## Miscellaneous, 1967-1970

*Extent:* 3 folders

*Arrangement:* Alphabetical

### Scope and Content

Miscellaneous items do not fit into other series. These items, along with a dozen items filed with the publications, were donated by former journalist Bob Watson. Watson's career spanned 46 years, beginning at KLIK Radio before moving on to KRCG-TV, and ending with 30 years at the *Jefferson City News Tribune*. His focus was on the General Assembly and Missouri Supreme Court, specifically issues related to social justice.

Restrictions within the series are due to discussion of human rights violation cases, which are closed files per [RSMO 213.077](#).

### Container List

Box	Folder	Contents	Date
8	4	On Writ of Certiorari to the United States Court of Appeals for the Eighth Circuit. Brief Amicus Missouri Commission on Human Rights. October Term, 1967. No. 645.	1967
8	5	Summary of Work Activity of Human Relations for April, 1970 from Chairman Chamier to the Senate Appropriations Committee	April, 1970
8	6	Frederick H. Peoples vs. South Kansas City Recreation Club, Inc. and Kernodle's Park, Inc. (Closed)	1968